## **Timeline for State WIC Champions**

August/September	<ul> <li>Goal is to introduce the concept of a State Champion and begin training on OARS skills beginning with affirmations.</li> <li>Present at All-Staff meeting – PowerPoint and Practice Activity.</li> </ul>
August Affirmations	<ul> <li>Ask state staff to become a Champion (group to support and build on PCS) hope to have one person from each of the sections in the office with both support and program staff roles represented.</li> <li>Affirmations handout and activity – "August Affirmations:" Write down your personal goal in using affirmations over the following month.</li> </ul>
October/November	<b>Goal</b> is to introduce the new title for PCS in WA (WIC Connects one-to-one), the State Champions group, and introduce reflections as the OARS skill
Fall Reflections	<ul> <li>Present at All-Staff meeting – PowerPoint and Practice Activity.</li> <li>Check-in from previous month's OARS skill and introduce plans for continued learning and practice for WIC Connects.</li> </ul>
	<ul> <li>Reflections handout and activity – "Fall Reflections:" practice reflective listening</li> <li>Booster activity is to share stories in staff common areas. Champions provide the paper and markers along with instructions to share a story where a reflection helped the conversation, either at work or at home. Stories are posted for everyone to read on a piece of flip chart paper.</li> </ul>
December/January	Goal is to introduce the OARS skill Open-ended questions
A Winter Wonderland of Open-ended Questions	<ul> <li>Present at All-Staff meeting – PowerPoint and Practice Activity.</li> <li>Check-in from previous month's OARS skill and introduce plans for continued learning and practice for WIC Connects.</li> </ul>
	<ul> <li>Open-ended questions handout and activity – "A Winter Wonderland of Open-ended Questions:" practice activity. Champions bring cookies to the meeting starting with the letter from an OARS skill. The activity is to ask people to take a cookie and share why they selected that type of cookie, their partner asks more questions about their choice, with the goal of practicing open-ended questions.</li> </ul>
	<ul> <li>Booster activities – each Champion schedules time on their own teams meeting agenda for practicing open- ended questions.</li> </ul>
February/March	Goal is to introduce the OARS skill Summaries
Spring is Coming	Present at All-Staff meeting – PowerPoint and Practice Activity.      Chack in from provious month's CARS skill and introduce Summaries.
Summaries	<ul> <li>Check-in from previous month's OARS skill and introduce Summaries.</li> <li>Summaries handout and activity – "Spring Summaries:" practice OARS skills that we have learned so far including summaries.</li> </ul>
	<ul> <li>Booster activities – each Champion schedules time on their own teams meeting agenda for practicing summaries.</li> </ul>

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4% Passive 59.7 Reading ease 11.1 grade level